



DEPARTMENT: AGRICULTURE
REPUBLIC OF SOUTH AFRICA

AgriBEE Steering Committee Terms of Reference August 2004

1. Introduction

Minister of Agriculture and Land Affairs, Thoko Didiza launched a draft AgriBEE Framework in East London on 26 July 2004 for public discussion and comment as part of Government's 2004 – 2005 Programme of work announced in the State of the Nation Address by President Mbeki.

The draft AgriBEE Framework was developed on the basis of work done by a reference group since August 2002. At the Launch event the Minister announced that she would be appointing a Steering Committee to drive a public consultation process intended to lead to the conclusion of a BEE Charter for Agriculture as envisaged in the Broad Based Black Economic Empowerment Legislation.

These Terms of Reference are intended to guide that process.

2. The Establishment of a Steering Committee

The Minister shall appoint an AgriBEE Steering Committee for a specific period made up of individuals nominated from the various stakeholders in the Agricultural Sector.

Each member of the Steering Committee shall endeavor to contribute through active individual and collective participation, leadership and support to fulfill the terms of reference of the AgriBEE Steering Committee.

The Steering Committee will determine a work plan that can best achieve the expected results with due consideration to the efficient and effective use of available resources.

The Steering Committee will take collective responsibility for the final report to the Minister on the proposed AgriBEE Charter.

3. The objectives of the AgriBEE Steering Committee

The objectives of the AgriBEE Steering Committee are to:

- 3.1 Ensure the consultation of a diverse range of all the stakeholders in the agricultural sector on the proposed focal elements and proposed targets and timeframes for AgriBEE. In this regard it is expected that the AgriBEE Steering Committee will target women, youth, labour and rural communities in its consultation.
- 3.2 Lead, facilitate, and manage the discussion on the key strategic approaches – including the application of a balanced scorecard approach, the link to the Agricultural Sector Plan and other Government initiatives that can be applied to achieve the objectives of the AgriBEE Framework.
- 3.3 Identify possible gaps in the draft AgriBEE Framework and ensure adequate consultation and reporting on these.
- 3.4 Consider and make proposals on an effective reporting, monitoring and evaluation systems for the AgriBEE Charter that is in line with the Broad Based Black Economic Empowerment Legislation and that take into consideration the complexity of the Agricultural Sector in South Africa.
- 3.5 Prepare interim reports for the attention of the Minister on a monthly basis and a final report on its work and findings at the end of the term of work. The final report will also be presented to a Sectoral Meeting.

In order to achieve the above objectives the Steering Committee will at its inaugural meeting develop a programme of work for submission to the Department of Agriculture.

The Department of Agriculture will provide Secretariat and other supportive resources including financial, coordinating and information resources within its power to ensure the effective work of the AgriBEE Steering Committee.